

Information and Cyber Security Policy

of Hyundai Motor Manufacturing Czech s.r.o.

Hyundai Motor Manufacturing Czech s.r.o. (HMMC) focuses not only on automotive manufacturing, but also on the strategic implementation of innovative and advanced approaches and technologies such as artificial intelligence, digitalization, automation, IoT, big data, and more. HMMC is also fully aware of the risks associated with information security. This document defines HMMC's principles, policies, and procedures for managing information security, with the aim of protecting the organization's information, data, systems, and other assets from potential threats, ensuring effective responses to security risks, and fulfilling all legal and contractual obligations.

HMMC management is committed to:

- **Managing information security in alignment with the Hyundai Motor Group strategy** and supporting initiatives aimed at safeguarding information.
- **Providing the necessary human, technical, and financial resources** to ensure information security, including the protection of data confidentiality, availability, and integrity.
- **Educating employees at all levels** on information security and conducting both internal and external audits of IT processes.
- **Identifying and maintaining an inventory of key organizational assets**, with a strong emphasis on their protection.
- **Regularly reviewing IT processes to assess risks and opportunities**, setting measurable objectives, and promoting continuous improvement.
- **Developing and implementing risk management plans**, including strategies for mitigating cyber threats and procedures for preventing and managing security incidents.
- **Collaborating with partners and relevant institutions** to enhance information security, including supply chain governance and auditing.
- **Managing technical vulnerabilities in IT systems** and implementing, testing, and updating plans for business continuity and production recovery following a security incident.

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Changki Lee
President of HMMC

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Jiří Polášek
Cyber Security Manager